

## Professional Activity Credits (PAC)

Professional Activity Credit is earned by participation in professional activities such as:

- A. Audio/visual programs
- B. Creative endeavors (cultural growth, developing computer programs or Web sites)
- C. Committee membership (policy, curriculum)
- D. CPR/first aid training
- E. Evaluation team membership
- F. Independent study (topic specific)
- G. *Journal of Adventist Education* course work
- H. Leadership role/responsibility
- I. Mentoring/student teacher supervision
- J. Observation with analysis
- K. Presentations
- L. Professional exchange program
- M. Published work
- N. Reading/professional growth
- O. Travel/tours/mission trips
- P. Conference/ union conventions/ inservice
- Q. Conference/seminars/workshops

Professional activity credit (PAC) will be calculated in the following manner:

25 clock hours=1 quarter hour

38 clock hours=1 semester hour

Satisfactory involvement in professional activities shall be verified by the conference superintendent of schools or academy principal. It should be reported to the union certification registrar at the end of each school year.